

### Amalgamated Transport and General Workers' Union ITF Informal Workers Project A Report on the Ugandan National Women Activity



#### Introduction

Informal workers

Amalgamated Transport and General Workers' Union (ATWGU) successfully conducted the Uganda National Women's Activity under the ITF Informal Transport Workers' Project. The major aim of the activity was to form women committees of informal transport workers at both the Association and union levels. This is to directly contribute to the increased visibility of women workers in informal transport output of the ITF Informal Transport Workers' Project. We are appreciative of the ITF/FNV Mondiaal for partnering with us to provide funds for this activity. This activity took place from  $18^{th} - 24^{th}$  August, starting with elections at the Association level and culmination into the National Informal Sector Womens' Delegates Meeting on  $24^{th}$  August.



Some of the sessions during the National Delegates Meeting

### **Activity Accomplishments**

Seven (7) women committees have been established through election at all the seven informal sector workers associations affiliated to ATGWU. The associations' leadership acknowledged

## Informal workers



the strength in working together under the union as having a remarkable positive influence in their day to day operations.



Delegates elect the leaders by show of hands

Through the group discussions both at the association and ATGWU levels which the informal women workers were engaged in, key challenges and areas for support were identifies. They included; Capacity building for leaders in the women's empowerment especially in assertiveness, reproduction health, collective fundraising, collective lobbying and advocacy for recognition of women in transport as a vital element for social and political development, setting up slots for women drivers to encourage more women to come up, supporting women attain the required driving licenses, Institutionalizing mentorship of women as the next generation of informal transport workers leaders.



Group discussions and presentations

The ATGWU informal women's committee to represent, recruit, communicate and inform on informal women activities was formed. The committee is representative of all the seven associations in the spirit of inclusiveness. The members that were elected to the committee are;

 Birungi Sharitah of Kampala Operational Taxi Stages Association (KOTSA) – Chairperson
Nakayenga Beatrices of Entebbe Stages Conductors and Drivers Association (ESCAD) – Vice Chairperson

# Informal workers



3. Irene Nakiyemba of Entebbe Airport Taxi Cooperative Society- Secretary

4. Prossy Nampijja of Kampala Metropolitan Boda Boda Association (KAMBA) - Vice Secretary

5. Hajati Mulindwa of Tukolera wamu Crafts and Development Association- Treasurer

6. Zavunga of GALIAMA Fights HIV/AIDS Initiative Association – Committee Member

7. Elizabeth Nakijoba of Uganda National Long Distance Drivers Association – Committee Member

8. Aisha Kamya of Kampala Operational Taxi Stages Association (KOTSA)- Representative to the ATGWU Informal Sector Committee



Elected women leaders with the ATGWU GS

### What needs to be done?

- > Organize induction training for the informal sector women leaders
- The elected leaders to visit all the associations' workplaces to get on spot assessment of women's working conditions
- The elected leaders to be formally introduced to the National Executive Board (NEB) by the GS